Nursing Leadership and Management

Question Bank

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Definition / Please define the following statements

Leadership

Nursing Leader ship

Therapeutic Communication

Conflict

Negotiation

True/False Questions

- 1. Leadership is the ability of an individual or a group of individuals to influence and guide followers or other members of an organization.
- 2. Successful nurse leaders are those who engage others to work together effectively in pursuit of a shared goal.
- 3. management do not have delegated authority but obtain their power through other means, such as influence
- 4. Communication : a process by which information is exchanged between individuals through a common system of symbols, signs, or behavior.
- Downwards Communication: Among colleagues, peers at same level for information level for information sharing for coordination, to save time.
- 6. Precise Message: The information communicated must not be vague or false in any sense; it must be free from errors and grammatical mistakes
- 7. Over thinking means An ability to separate a whole into its basic parts in order to examine the parts and their relationships.
- Your capacity to communicate is often seen as an indicator of your ability and intelligence.
- 9. When nurses graduate they are not ready to assume a leadership role.
- 10.Effective communication is a process of exchanging ideas, thoughts, knowledge and information such that the purpose or intention is fulfilled in the best possible manner

- 11.Successful nurse managers are those who engage others to work together effectively in pursuit of a shared goal.
- 12.Nursing Leadership : It is a process whereby a nurse influences two or more persons to achieve specific goal in the provision of nursing care for one or more clients.
- 13. Critical Thinking is a skill that must be developed in managers.
- 14. The ability to effectively communicate with others is one of the most important tools for professional and personal success.
- 15.Agreement can be achieved once understanding of both sides' viewpoints and interests have been considered.
- 16.Critical Thinking is purposeful, organised process that we use to make sense of the world.
- 17.As you start asking questions and seek answers, you are in fact thinking.
- 18. The competition style is, however, very risky. It can be costly and time consuming and often lead to a deadlock.
- 19.As you start asking questions and seek answers, you are in fact listening.
- 20. Thinking is purposeful, organised process that we use to make sense of the world.
- 21.Communication management is the deliberate art of planning, executing, monitoring, and improving communication processes within a team, project, or organization.
- 22. The ability to effectively communicate with others is one of the most important tools for professional and personal success.

MCQ

•	• The dissension that occurs when two or more individuals with different values, interests,		
	goals, or needs view things from dissimilar perspectives		
	A. Education B. Conflict C. Confl	lict D. Health Management	
• In Negotiations can be costly in terms of time and energy.			
	A. Lose-wine B. Wine-lose	C. Compromise D. lose-lose	
•	model focuses on making sure all parties have their needs met		
	A. Lose-wine B. Wine-lose	C. Wine-wine D. lose-lose	
•	Qualities of essential to nursing leadership		
	A. Leadership skills B. teamwork skills C. Technical skills D. All of them		
•	The followings are Qualities of nurse leader except:		
	A. Risk taker B. Trouble Maker C	. Efficient D. loving and kind	

Short Explain questions

- What are the differences between leader and manager?
- What are the differences between Competition (win-lose) and Collaboration (win-win)?
- What are the differences between social and therapeutic relationship?
- Explain the importance of Decision Making
- What qualities are essential to nursing leadership ?

Short answer questions

- 1. What are the main Principles of Health Education?
- 2. How to do critical thinking?
- 3. Barriers to effective commination are ;
- 4. Explain briefly the Characteristics of Critical Thinkers
- 5. Enumerate all Characteristics of Effective Nurse Leader
- 6. The process of negotiation includes the following stages:
- 7. Mentions five Examples of creative thinking skills include:
- 8. Mention the Characteristics of effective commination:
- 9. What are the Essential Leadership skills?
- 10. What is not critical thinking?
- 11.Mention the Sources of Conflict:
- 12. The process of negotiation includes the following stages:
- 13. Time Management Matrix include :
- 14. Mention the types of nursing leadership
- 15. Write the characteristics of effective nurse leader