



Faculty of Nursing
Nursing Department
4th Year

Course overview

Dr. Sangar M. AHMED

Nursing Department , NURS 406/N

Course name : Nursing Leadership and Management

Spring Semester

Week No.1



Course name;

**NURSING
LEADERSHIP AND
MANAGEMENT**



Course Description

During this course the students will study theory subjects about

- Developing Leadership Roles and Functions • Developing Management Roles and Functions
- Managing and Leading Change • Decision Making and Problem Solving
- Conflict, Delegation, and Role Transitioning
- Legal and Ethical Issues
- Health Care Organizations • Quality and Risk Management
- Power, Politics and Influence
- Strategic Planning



Course Objectives

1. Analyze the elements of organizational design
2. Analyze the integration of components into organizational systems.
3. Analyze the leadership role of the professional nurse
4. Analyze the role of the professional nurse in organizational management.
5. Examine the future role of professional nursing in health care.

COURSE CONTENT

Weeks	Topics
W1	Course overview
W2	Introduction to leadership and management
W3	Thinking Critically, Making Decisions, Solving Problems
W4	Communicating Effectively
W5	Understanding Conflict and Negotiation
W6	Delegating Successfully
W7	Midterm exam

COURSE CONTENT

Weeks	Topics
W8	Budgeting and Managing Resources
W9	Managing and Improving Quality
W10	Managing Stress
W11	Managing Human Resources
W12	Class activity
W13	Class activity
W14	Course review
W15+W16	Final Exam



Course/Student Learning Outcomes

- Demonstrate responsibility for ongoing professional development, including exploration of role diversification and life-long learning.
- Integrate concepts of current organizational and systems leadership with the culture of the healthcare organization to coordinate quality patient centered care.
- Integrate theory and research knowledge in the formulation, implementation, and evaluation of nursing leadership/management actions in various practice settings



Course/Student Learning Outcomes

- Utilize contemporary practice technologies, information systems, and communication devices that support the delivery of safe nursing practice
- Work in partnership with the healthcare team to optimize patient outcomes that reflect advocacy and human caring for diverse populations across the lifespan



Course Reading List and References

- Sullivan, E. (2013). *Becoming influential: A guide for nurses*. (2nd ed.) Upper Saddle River, NJ: Pearson.



Course Book/Textbook:

- Kelly, P., & Quesnelle, H. (2016). Nursing leadership and management (3rd Canadian ed.). Toronto, ON: Nelson.



Student's obligation (Special Requirements):

1. Regular attendance is expected for all classes.
2. Students must notify the faculty in case of an absence
3. Being prepared for classes with all necessary supplies.
4. Completing all homework assignments.



Course Evaluation Criteria

Method	Quantity	Percentage (%)
Seminar	1	10
Participation	1	5
Quiz	2	5
Homework	1	5
Midterm Exam	1	30
Final Exam	1	40
Total		100

